



Medical Marijuana

Workplace & Workforce Issues

Register online at
[www.imacorp.com/
university3](http://www.imacorp.com/university3)

or call 303-615-7460

Wednesday, February 17, 2010

Check In & Lunch: 11:30am
Program: 12:00 - 1:30pm

Location:

PPA Event Center

2105 Decatur Street
Denver, CO 80211

Who should attend?

CFOs, Risk Managers,
Human Resources
Managers, Safety
Managers

For more information,
please contact Patty
White at 303-615-7460.

The use of medical marijuana has been legal in Colorado since voters passed Amendment 20 in 2000, but a recent surge in the number of applications for inclusion on the state's medical marijuana registry and the proliferation of pot dispensaries has raised a number of questions for employers.

- Are employers required to accommodate an employee's medical use of marijuana?
- What does an employer do if an employee shows up to work under the influence?
- Does it give employees who qualify for the use of Medical Marijuana cause of action if they are fired?
- Do injured employees under the influence receive workers' compensation?

This session will include a brief history of Medical Marijuana, the impact Amendment 20 has had on legitimate businesses and workplace accidents, and the legal aspects surrounding employment practices and Workers' Compensation benefits. Our speakers will offer specific strategies for employers to implement to help protect themselves and their employees.

We hope you will join us!

Featured Speakers:

Vance Knapp, Attorney
Sherman & Howard L.L.C.

Nancy Savidge, Occupational Health Nurse and Safety Consultant

Craig Halpern, Vice President, Risk Control
IMA of Colorado, Inc.

FREE EVENT | LUNCH IS PROVIDED | SEATING IS LIMITED!

This program is sponsored by IMA as a service to our clients and friends. This meeting is for educational purposes only. There is no charge to attend.



2010

Economic Update

and special Health Care Reform session

Register online at
[www.imacorp.com/
university2](http://www.imacorp.com/university2)

or call 303-615-7460

Speaker Biographies

David L. Strohm **President, TrueNorth, Inc.**

David is President and Chief Executive Officer of TrueNorth, Inc. Prior to forming TrueNorth in 1999, David spent 23 years as Executive Vice President and Treasurer of Fourth Financial Corporation (parent company of the BANK IV banks), then the largest financial institution in the state of Kansas. His responsibilities included management of its \$3 billion securities portfolio and creation of the company's market and investment policies. In addition, David developed BANC IV Investments, Inc., the bank's brokerage subsidiary.

He holds a Business Administration degree from Washburn University in Topeka, Kansas, and is a graduate of the Southern Methodist University Graduate School of Banking. He is a member of TrueNorth's Investment Policy Committee, and is Chairman of the Board. David also serves as a director of the board of The IMA Financial Group, Inc., TrueNorth's parent corporation.

He has served on many community boards, including the Salvation Army and Exploration Place, and is currently Vice Chairman of Via Christi Health System, a board member of Kansas Wildscape, and serves on the Kansas Security Commissioner's Advisory Council.

Laura Tobler **Program Director** **National Conference of State Legislatures (NCSL)**

Laura Tobler is a nationally recognized expert on state health care policy issues. Currently, Laura serves as a Program Director for the Access Project, the Rural Health Project, the Health Disparities Project, and the Injury Prevention Project at the National Conference of State Legislatures (NCSL), a membership organization of the states. She has been with NCSL since 1995 and serves as a the lead staff person on policy issues related to Medicaid, health reform, access to health care, rural health, health disparities and health care safety net issues.

Laura has authored many papers, articles, books, and issue briefs on a variety of health topics. She received her Bachelor of Science from Pennsylvania State University and her Masters of Public Policy from Rutgers University.

Location:

Invesco Field at Mile High

United Club -
West Lounge

1701 Bryant Street
Denver, CO 80204

Who should attend?

Anyone interested in how changes in the national economies and health care legislation may impact both their business and individual investment portfolio strategies.

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White** at 303-615-7460.